

# UN Mission

## Staff Organizations and Responsibilities



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"The general staff is intended to **convert the ideas of the commanding general into orders**, not only by conveying the former to troops, but far more by working out **all the necessary matters of detail**, thus relieving the mind of the general from a great amount of unnecessary trouble."

- Major General Karl von Clausewitz



# Discussion Points

- Line and Staff
- Categories of Staff
- Role of Staff
- Headquarters
- Military and UN Civilian Personal
- Military Staff System
- Responsibilities of the Staff
- Qualities of a good Staff Officer



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# LINE & STAFF

## LINE

- Responsible for achieving its objectives

## STAFF

- Assist the Commander in their exercise of command and control (C2)

## STAFF SYSTEM

- Means by which information and advice are channelled for effective use



# Categories of Staff

## Personal Staff

- Aide de Camp / Executive Assistant

## General Staff

- G-STAFF – Planning, coordinating and supervising the execution of operations and training

## Special Staff

- Medical / Dental / Legal / Chaplain / Etc



# Categories of Staff (cont)

## Advisors

- The senior Commanding Officer (CO) of each combat arm, support arm or service support organization has direct access to the commander through the chain of command, and may provide advice on the capability and employment of the formation, unit, arm or service



# Role of Staff

1. Assist the commander and support subordinate commanders
2. Provide the commander with timely, accurate, and critical information
3. Staff have no authority by themselves



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# Headquarters (HQ)

- Where the commander exercises command
- Consists of the staff officers, support personnel, vehicles, equipment, communications and data-processing facilities required to plan, direct, co-ordinate and supervise operations
- Supervision/control done in Operation Center





# HQ Functions

- Routine Operations
- Current Operations
- Future Operations



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# Civilian Staff – PSO/UN Responsibilities

- Strategic Political Objectives
- End-State
- Mission
- Priorities
- Support



# Military Staff – Peace Support Ops (PSO) / UN Responsibilities

- Tactical / Operational objectives
- Military Plans and Operations
  - **Routine**: Force Protection
    - access control, VCP, patrols, etc.
  - **Enabling**: Force and Mission Sustainment
    - Escort, Evacuation, Liaison, etc.
  - **Offensive** operations
  - **Defensive** operations



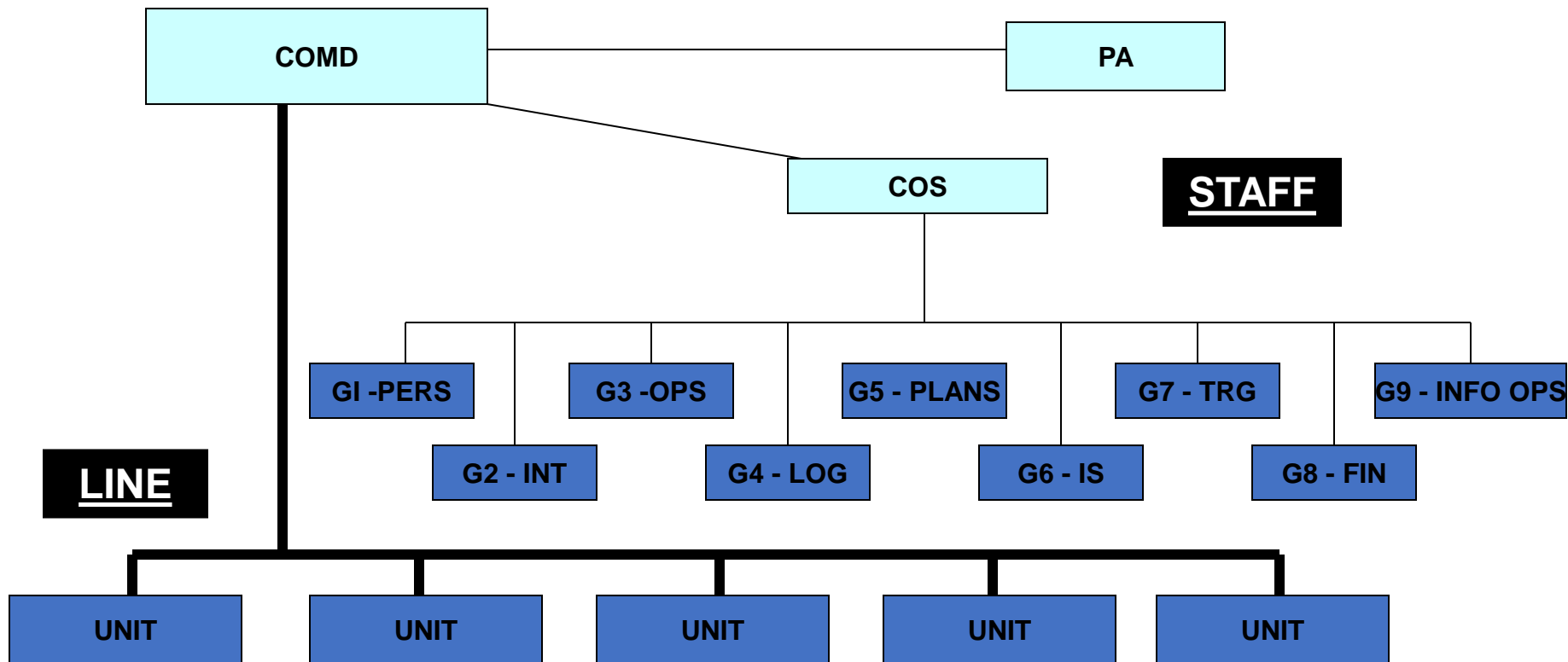
# Staff Systems

## Organized by functions

- Personnel
- Intelligence
- Operations
- Logistics
- Plans
- Communications
- Training
- Finance
- CIMIC / INFO OPS



# Continental Staff System



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# COS Responsibilities

- Coordinate/direct staff activities
- Coordinate with higher and adjacent HQ staff.
- Assist Commander
- Understand Comd intent and subordinate units' capabilities and limitations



# G1 Responsibilities

- Assist Commander in personnel management
- Advice on discipline matters
- Honours and Awards/medals
- Coordinate staff work
- Personnel evaluation
- Personnel records
- Manage reports of Sexual Exploitation and Abuse – (SEA)



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# G2 Responsibilities

- Provide military information support required for planning and conducting operations
- Prepares military information reports
  - assists G3 in other reports and returns
- Maintains G2 information data bases
  - Paper / Electronic
- Establishes / Maintains contacts with higher and adjacent G2 staff
- Geographical Information





# G3 Responsibilities

- Understudies COS
- Coordinates all current ops Staff work
- Deals with routine operational matters
- Supervises Duty Centre / Duty Officer
- Assists / Prepares operational orders for the Commander based on approved plans
- Oversees operational training
- Staffs routine Report & Returns



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# G4 Responsibilities

- Supports planning and conduct of operations across logistics functions:
  - Supply
  - Maintenance
  - Transport
  - Movements
- Coordinates logistics issues with UN civilian Staff



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# G5 Responsibilities

- Prepares future plans
- Leads the Operational Planning Process (OPP) and coordinates/participates with other staff branches for specialty plans and products
- Develops contingency plans
  - Branch Plans
  - Sequel Plans



# G6 Responsibilities

- Organization and Coordination of Command / Information Systems
- Manages Electromagnetic Spectrum assignments:
  - Frequencies / Bands / Etc
- Plans, coordinates and monitors COMSEC procedures and assets



# G7 Responsibilities

- Facilitates training based on doctrine
- Conducts exercise planning
- Conducts training evaluation
- Supports the lessons learned process



# G8 Responsibilities

- Fiscal resource management
- Budgeting



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# G9 Responsibilities

## Option A – CIMIC

- Advise Comd and staff on CIMIC matters
- Liaise with Home Nation (HN) and Intl civilian agencies
- Prepare CIMIC plans

## Option B – INFO OPS

- CIMIC
- PsyOps
- Public Information



# Liaison Officer Responsibilities

- Communicates plans: present and future, of own unit to neighboring Sectors, subordinate units and higher HQ
- Advises own unit on liaised unit plans
- Facilitates cooperation amongst units
- Enhances communication between units (language issues, comms equipment)
- Advises on own units Organization and capabilities.





# Principles of Liaison

- Liaison is reciprocal
- Supports Command relationships
- Liaison required among participating countries
  - LEFT-RIGHT / REAR-FRONT / HIGHER-LOWER HQ
- UN civilian organization
- Neighboring formations (sector)
- Subordinate units
- Local military authorities



# Qualities of a good Staff Officer

- Cooperative
- Ability to Communicate
- Loyalty
- Honesty
- Possess Intellect and capable of critical thinking
- Dedicated
- Flexible
- Resourceful



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# Activity

Match the Staff Officer position to the applicable responsibility

Position	Responsibility
	<b>A.</b> Understudy COS. Coordinate all current ops staff work. Deals with routine matters. Assist/Prepare OpO, WngO. Routine Report & Returns
	<b>B.</b> Assist Commander in personnel management. Manage reports of Sexual Exploitation and Abuse – (SEA)
	<b>C.</b> Advises Comd and staff on all CIMIC matters
	<b>D.</b> Coordinate/direct staff activities. Coordinate with higher and adjacent HQ staff Assist Commander. Understand Comd intent and subordinate units' capabilities and limitations.
	<b>E.</b> Logistics. Supply. Maintenance. Transport. Coordination with UN civilian staff
	<b>F.</b> Resource Management and Budgeting
	<b>G.</b> Organization and Coordination of Command and Information Systems Manage Electromagnetic Spectrum assignments
	<b>H.</b> Training Doctrine and Evaluation. Exercise Planning
	<b>J.</b> Future plans
	<b>K.</b> Provide Commander with intelligence required for planning and conducting operations

# Your Next Class...



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